

Social Studies Teacher Job Summary (Decolonized and Anti-racist Curriculum)

The Pearl Remote Democratic High School provides international high school students an online democratic education that balances personal and social interests, so students become informed, competent, and involved citizens in a safe, anti-racist environment.

As a teacher at The Pearl, you share control of the classroom with your students and co-create knowledge. Students have a say in class rules, what is studied, and how learning occurs. Your role is to help them feel welcome, competent, and excited about learning as they develop critical thinking skills. Using your expertise in Social Studies, you will differentiate instruction to meet students where they are. Classes are multi-age, limited to 10 students, and meet twice per week.

This is a contract position for an online World History course (3 class hours/week and 20 sessions total). We follow a similar schedule to many universities (3 terms/year). As we grow, there is the possibility of teaching multiple Social Studies courses per term that would cover topics such as World Government, US History, Geography, and Political Science.

You will receive extensive professional development in democratic education. You will have a voice in school policies and procedures.

The Pearl offers pay that is competitive with college and university adjunct positions. We offer a tuition discount for your teen.

Job Responsibilities

- Honor the philosophy of democratic education at all times. If you need help doing this, reach out to the Director for guidance.
- Utilize a decolonized and anti-racist approach to designing Social Studies courses.
- Co-create Social Studies course(s) with students based on their strengths, interests, and challenges.
- Collaborate with other teachers and staff to support students in developing interdisciplinary projects.
- Differentiate instruction to ensure all students are able to understand the material covered.
- Foster students' creativity, competence, autonomy, and sense of belonging in your courses.
- Encourage students to take academic and intellectual risks.
- Be flexible and adaptable. Students' interests will morph as they learn. Courses need to change with them.
- Support collaboration (where possible and purposeful) and cooperation among students.
- Maintain appropriate records, as directed by Administration. Maintain records for each of your students in an organized, efficient manner. Formally document each of your students' growth,

strengths, and needs. (Note: You will write narratives instead of posting grades. The Pearl will provide training on and a template for the narratives).

- Identify and get approval from Administration to implement innovative software to create an engaging online learning environment.
- Participate in weekly team meetings and monthly professional development offered by The Pearl.
- Be a champion for The Pearl and our mission to make democratic education accessible to students anywhere in the world.
- Communicate with students only via systems and processes put in place by the school

Job Qualifications

Required:

- Bachelor's degree in the appropriate field
- **Expertise in implementing project-based learning**
- **Expertise in creating decolonized and anti-racist course materials**
- Demonstrated success teaching diverse populations, including those with different learning needs and those historically marginalized by the broader society
- Demonstrated success creating a highly engaging online learning experience
- Expert level of technology
- Reliable high-speed internet and computer
- Ability to teach 1-2 courses starting September 7, 2022
- Minimum of 5 years of teaching experience
- Ability to attend weekly staff meetings on Tuesdays at 9:30am Central, monthly professional development, monthly parent (community) meetings, and occasional one-to-one meetings with parents
- Ability to pass a background check

Preferred:

- Masters or Ph.D. in an appropriate field
- Experience teaching (or learning) in a democratic classroom
- Experience working in a field relevant to the course(s) you are teaching
- Proficiency with Google Classroom
- Bilingual (Spanish/English)

To Apply:

Please send your resume, 3 references, a sample project-based learning lesson plan, and a cover letter (or 3-5 minute video introduction) describing your academic qualifications, your professional experiences, and how you will bring value to The Pearl students.

Application Deadline: June 30, 2022

Position Contact Name: Robin Harwick, PhD

Contact Email: drharwick@thepearlhighschool.org

The Pearl is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race/ethnicity, national origin, religion, sex, sexual orientation, gender identity/expression, disability, or protected veteran status.